



The Program for
Global Human Resource Development
for Peacebuilding and Development

「平和構築・開発におけるグローバル人材育成事業」(外務省委託事業)
令和 8 年度 ミッドキャリア・コース募集要項

The Mid-Career Course for Fiscal Year 2026 (Jan 2027) Call for Applications

Applications are invited for the Mid-Career Course FY2026, scheduled to be held from **January 7 - 13, 2027** at Hiroshima University in Hiroshima, Japan. This Course is part of the Program for Global Human Resource Development for Peacebuilding and Development, supported by the Ministry of Foreign Affairs of the Government of Japan and implemented by Hiroshima University, in cooperation with the United Nations Institute for Training and Research (UNITAR).

The Mid-Career Course is designed to help mid-level professionals in peacebuilding and development build their leadership capabilities and reflect on where they would like to take their careers. Program Associates (PAs) will conduct a self-assessment exercise to identify their own leadership style and learn how to adapt it to strengthen team performance. They will also revisit their career to date, sharpening their ability to articulate their strengths and aspirations through a stronger professional narrative. PAs will also have the opportunity to visit the city of Hiroshima and learn about its profound transformation and resilience in the wake of the atomic bombing. Beyond the formal sessions, the course builds a community of practice through peer learning and exchange with facilitators, as well as a networking component in Tokyo, that PAs can continue to draw on after the course ends.

By the end of the Mid-Career Course, Program Associates will be able to:

- Assess their strengths and weaknesses and use it to identify their team leadership style;
- Examine key managerial competencies, values and behaviours, and understand how to further develop them;
- Take stock of where they are in their career and develop a professional narrative that connects their work experience to their strengths and values;

- Gain new perspectives on resilience and transformation through Hiroshima's history.

The training will be facilitated by experts on leadership and career development in the peacebuilding and international development sectors.

1. Course Schedule

In-person workshop from January 7, 2027 (Thursday) to January 13, 2027 (Wednesday). (There will also be an online pre-training session in early December to introduce the Program Associates to each other and explain the pre-training assignment).

2. Language

The training will be conducted in English.

3. Eligibility

We welcome applicants from a variety of countries with diverse backgrounds, including international organizations, public and private sectors, as well as NGOs/NPOs. In order to apply, you must have:

- 1) At least seven years of professional experience in peacebuilding and/or development in areas such as administration, communications, economics, engineering, finance, human resources, humanitarian aid, IT, law, political affairs, procurement, public health, security, supply chain management, environment, and related fields. We especially welcome professionals at the P3 level (equivalent to a minimum 5 years of relevant work experience, higher step levels), P4 level (7+ years), and P5 level (10+ years).
- 2) Fluency in spoken and written English.
- 3) A strong interest in building a career in peacebuilding and development, in particular at the UN and other international organizations.
- 4) A commitment to attend all days of the Course.

Please note that work experience in international organizations is not a prerequisite, but familiarity with the UN system and international development issues will be an asset because the course will refer to UN human resources policies and frameworks.

4. Number of participants

About 20 participants (Japanese and non-Japanese participants).

5. Schedule and Venue

Date	Contents	Venue	Accommodation
Jan 6	Check in	Hiroshima University	Mirai Crea , Higashi-Hiroshima City *1
Jan 7	Opening / Training	Hiroshima University	Mirai Crea
Jan 8	Training	Hiroshima University	Mirai Crea
Jan 9	Training	Hiroshima University	Mirai Crea
Jan10	Training	Hiroshima University	Mirai Crea
Jan 11	Training / Travel	UNITAR Hiroshima	Daiwa Roynet Hotel, Hiroshima*2
Jan 12	Training / Travel	Hiroshima University	Yoyogi Olympic Center , Tokyo *3
Jan 13	Visit MoFA /Networking	MoFA, UNU	Yoyogi Olympic Center

*1 Mirai Crea, Hiroshima University (Kagamiyama 1-3-2, Higashi-Hiroshima City, Hiroshima)

*2 Daiwa Roynet Hotel, Hiroshima (1-3-20 Kokutaiji, Nakaku, Hiroshima City Hiroshima)

*3 Yoyogi Olympic Center (National Olympic Memorial Youth Center) (3-1 Yoyogi Kamizono-cho, Shibuya-ku, Tokyo)

6. Cost of participation

For non-Japanese participants

- 1) Participation Fee: There is no cost for participating in the Course.
- 2) Accommodation: The Program will cover accommodation costs for the duration of the training (November 6 – 13).
- 3) Transportation: The Program will cover the following transportation costs:
 - A. Between your port of arrival (airports in Tokyo, Osaka, or Fukuoka) and the training venue in Higashi-Hiroshima City, Hiroshima Prefecture.
 - B. Between Higashi-Hiroshima City, Hiroshima Prefecture and Tokyo (because the training will end in Tokyo). If you are leaving from an airport outside of Tokyo, you will need to pay for travel between Tokyo and that airport.

Please note that travel to/from Japan; food expenses; and any other miscellaneous personal expenses are not covered by the Program.

For Japanese participants

- 1) Participation Fee: There is no cost for participating in the Course.
- 2) Accommodation: Participants are responsible for the cost of their accommodation. The Program can arrange relatively inexpensive accommodation on campus and at the Yoyogi Olympic Center (less than 10,000 per night), where the non-Japanese participants will stay.
- 3) Transportation: Participants are responsible for their transportation costs during the training. The training will start in Higashi-Hiroshima City and will end in Tokyo (see the table in section 5). In this regard, please note that Japanese participants will also need to cover the cost of travel from Higashi-Hiroshima to Tokyo for the last day of the training when we visit the Ministry of Foreign Affairs and the UNU Building in Tokyo.

The total cost for Japanese participants is estimated to be around 120,000 yen (including accommodation, food expenses, and domestic travel between Tokyo and Higashi-Hiroshima City).

7. How to apply

Please download the “Mid-Career Course Application Form” from the GPAD website and fill it in (link below) (UN staff members may substitute “3. Employment Information” with the UN Personal History Form, but be sure to indicate staff categories, levels and contract type.)

Download: [Mid-Career Course-FY2026 Application Form](#)

Please email your completed form as an MS Word document (not PDF) to

gpad-midcareer@office.hiroshima-u.ac.jp

Where it asks for your signature, please type your name. In the subject line, please write “2026 Mid-Career Course application (your first and last name and your country name)”.

8. Application Deadline

Monday August 31, 2026 (5 pm Japan time)

9. Selection Process

Selection of participants will be based on the information contained in the application documents. However, applicants whose primary working language is not English may be called for an online meeting with the selection committee members to ascertain their English proficiency.

Applicants will be informed of the outcome of the selection process by early November 2026.

10. Obligations of the Participants

- 1) Participants are expected to engage in the program until the last day.
- 2) Participants are expected to submit brief daily evaluations and a final evaluation of the program, which will be used to improve the program.
- 3) Participants are expected to reply to follow-up inquiries from the Ministry of Foreign Affairs about their latest job status after completion of the course.

11. Certificate of Completion and Post-Program Support

Upon completion of the Course, participants will receive an official Certificate of Completion. Participants will also be invited to join the Global Peace and Development Career Network (GPAD) and may be asked to cooperate with alumni networking and future sessions of the training.

12. Additional notes

- 1) Submitted documents will not be returned.
- 2) Hiroshima University is committed to comply with all the rules and regulations stipulated in the Personal Information Protection Act of Japan and other laws regarding the protection of personal information. The personal information of applicants (e.g., name, date of birth, gender, etc.) will be used only for the selection of program associates and communication of the selection results. In addition, the personal information of successful applicants will be used for accommodation, travel and visa arrangements with their individual consent. Please note that some tasks may be outsourced by the University to external contractors and individuals (lecturers and career consultants). In such cases, the University will only provide the contractors with the personal information needed for them to carry out the contracted work.
- 3) Photographs taken during the Program will be managed appropriately and may be used for public relations.

13. Further information

For more information, please contact:



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